# CUDAHY POLICE DEPARTMENT 2011 ANNUAL REPORT



Evidence Technician Officers Jim Karweik and Frank Stahl



## POLICE DEPARTMENT

5050 SOUTH LAKE DRIVE P.O. BOX 100510 CUDAHY, WI 53110-6108 Thomas D Poellot Chief of Police

PHONE: (414) 769-2260 FAX: (414) 769-2259

The Honorable Anthony Day, Mayor Members of the Common Council Members of the Police and Fire Commission Citizens of the City of Cudahy

Ladies and Gentlemen,

It is my privilege to present the Cudahy Police Department Annual Report for 2011.

The men and women of the Cudahy Police Department continue to work hard with the support of the elected officials. The safety of this community is the highest priority. The men and women of this agency come to work every day to provide the highest level of professional law enforcement service to this community. Cudahy Police Officers respond to all calls for service. Police Officers and Dispatchers are expected to work with the community members to identify and solve problems.

Each year the Office of Justice Assistance (OJA) Statistical Analysis Center releases Uniform Crime Report (UCR) data. The number of UCR reportable crimes increased in 2011 as compared to 2010. The violent crimes analyzed in the Two-Year Comparison Report for 2010-2011 consist of Murder, Forcible Rape, Robbery and Aggravated Assault. In 2010, there were 47 violent crimes reported in Cudahy; and in 2011, there were 62. There were 3 more forcible rapes and 11 more robberies in 2011 as compared to 2010.

The property crimes analyzed in the Two-Year Comparison Report for 2010-2011 consist of Burglary, Larceny Theft, Motor Vehicle Theft and Arson. In 2010, there were 522 property crimes reported in Cudahy; and in 2011, there were 621. There were 38 more burglaries and 66 more thefts in 2011 as compared to 2010.

Overall, there has been a downward trend in crime over the past 5 years with 2011 crimes being slightly below the 5-year average.

The 3 Detectives continue to partner with the patrol force to combat crime in Cudahy. These two facets of our department work closely together to combat crime. The Operations Lieutenant continuously strategizes to effectively manage and assign investigations. With 681 UCR reportable crimes occurring in 2011, it is not possible to assign a Detective to investigate each crime. Patrol Sergeants and Police Officers must conduct or assist in many investigations. This creates a necessity to balance preventative patrol and traffic enforcement with investigations.

Often, it is discovered that the driving force behind the commission of crimes is an addiction to illicit drugs. We find that many criminals have addictions to opiates. Many of these addicts

started out with prescription pills and turn to heroin. Due to the violence often associated with illicit drug activity and the association with other crimes, drug investigations continue to be a priority for this agency.

We have many strategies that we continue to utilize to reduce criminal activity. We continue to focus on crime prevention through education and highly visible police presence. We focus on the quality of life issues that are important to people. The Citizen Block Watch group is thriving and continues to meet monthly with supplemental crime alerts being sent out. We identify nuisance properties and abate crime by targeting these nuisance properties for enforcement. We focus on processing crime scenes to identify, collect and preserve physical evidence with the goal of identifying and arresting criminals.

In 2011, this Police Department continued to participate in the High Visibility Multi-Jurisdictional OWI Enforcement Grant. We partnered with other area law enforcement agencies for enforcement funding. Cudahy received \$10,000 for High Visibility OWI Enforcement. In 2011, we qualified for \$50,000 grant funding for speed and seatbelt enforcement. This funding is beneficial for not only the intended purpose of enforcement of these important traffic safety laws but also has a side effect of funding additional police presence for preventative patrol. We continue to seize money and property from drug dealers and research and apply for grants as supplemental funding sources.

In 2011, we developed an integrated system of evaluating staff performance. This system not only evaluates the statistical performance of employees but also connects the core values sought out in the hiring process with continued success to include the promotional process. The core values sought out in the intense hiring process is being consistently reinforced through ongoing evaluations and is directly linked with promotions.

We continue to build strong partnerships with the community, which ensures the continued success of this agency.

Respectfully Submitted,

Chief Thomas D. Poellot Cudahy Police Department

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# **CUDAHY CITY OFFICIALS**

## **MAYOR**

Anthony Day

## **CHIEF OF POLICE**

Thomas D. Poellot

## POLICE AND FIRE COMMISSION

Tom Kujawa, President
Kathryn Wojtysiak, Secretary
Raymond Glowacki
Gerald Rieder
Victor Venus

## **COMMON COUNCIL**

Joseph Mikolajczak, First District

Mary Schissel, Second District

Mark Otto, Third District

Jason Litkowiec, Fourth District

Richard Bartoshevich, Fifth District

## CUDAHY POLICE DEPARTMENT

## **MISSION STATEMENT**

The mission of the Cudahy Police Department is to affirmatively promote community safety and security. To strive for excellence within our agency by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in the City of Cudahy.

To strive toward a community partnership and to achieve public trust and cooperation, through equitable treatment of all persons.

We, the Members of the Cudahy Police Department, are committed to these values:

<u>RIGHTS</u> – We will protect the Constitutional Rights and personal freedoms of all persons.

INTEGRITY – We believe that integrity is the basis for personal and public trust.

<u>DIGNITY</u> – We will treat all persons with honor and respect.

<u>EQUALITY</u> – We will treat all persons similarly situated without regard to race, color, religion, age sex or national origin.

<u>EMPATHY</u> – We believe that all persons should be treated with sensitivity and understanding.

<u>EXCELLENCE</u> – We strive for personal and professional excellence, dedication to duty and service to the public.

<u>PARTNERSHIP</u> – We believe that the community and police must work in cooperation to achieve common goals.

<u>SAFETY</u> – We are committed to performing our duties in a safe environment with all persons and ourselves in mind.

<u>REASONABLENESS</u> – We recognize the importance of objectivity and common sense in the identity and resolution of community problems.

# CUDAHY POLICE DEPARTMENT PERSONNEL

CHIEF OF POLICE Thomas D. Poellot	<b>Date of Hire/Pron</b> 12/19/07	notion	
CAPTAIN			
Christopher Kraker	04/01/85	Captain	05/28/10
Sergeant	08/02/99	Lieutenant	06/01/05
LIEUTENANT			
Dala Milosavljevic	07/13/87	Lieutenant	05/28/10
Detective	05/02/97	Detective Sergeant	01/28/09
SERGEANTS			
Randall Scheel	08/27/84	Sergeant	05/02/97
Geoffrey Hintz	04/19/82	Sergeant	07/22/98
Retired	12/26/11		
Christopher Blunt	05/01/97	Sergeant	08/02/05
Andrew Kitzrow	11/10/00	Sergeant	06/19/08
Glen Haase	06/13/88	Sergeant	12/21/09
Detective	10/03/01		
Michael Carchesi	02/02/90	Sergeant	01/05/10
Detective	08/29/00		
DETECTIVES			
Joseph Zblewski	12/11/95	Detective	06/20/08
Shawn Grimm	06/03/91	Detective	12/23/09
Anthony Andrews	03/28/05	Detective	05/28/10
CORPORALS			
Sean Harrington	07/05/06	Corporal Assignment	04/04/11
Thomas Livesey	07/24/06	Corporal Assignment	04/04/11
POLICE OFFICERS			
Joseph Paczocha	04/01/85	Francis Stahl	07/13/87
James Karweik	08/03/87	Horace Craft, Jr.	05/15/89
Craig Hauski	09/06/89	Retired	01/29/11
Gregory Karas	04/22/91	Robert Jachowicz II	05/02/97
Retired	06/04/11	Brian Scott	02/28/00
Brian Olson	01/07/05	Daniel O'Hearn	08/22/05
Aaron Agenten	02/26/07	Paul Morey	04/21/08
Andrew Ayala	04/28/08	Thomas Kopydlowski	07/13/09
Eric Ross	08/24/09	Craig Bultman	04/20/10
Aric Behnke	02/07/11	Janelle Jurkiewicz	03/28/11
Shawn Doyle	06/28/11		

COURT LIAISON OFFICERS-Pa Gary Kuchenreuther	art Time 06/14/06	Robert Danek	08/26/07
SCHOOL RESOURCE OFFICER			02/00/10
Steven Kaminski	08/27/09	Michael Strzok	03/08/10
CAS/ADMINISTRATIVE ASSIS	ΓANT		
Jacquelynn Duvall	08/30/99		
POLICE CLERKS			
Barbara Swenson	05/02/01	Jill Santi	09/29/93
EMERGENCY SERVICES DISP	ATCHERS		
Toni Peterson (Lead)	01/20/95	Kim Mewes	03/30/98
Marcia Herrick	10/12/98	Erin Zirzow	04/12/99
Kristina Ralston-Grimm	08/09/04	Carol Nichols	05/23/05
Mark Sumner	09/07/05	Melissa Maker	01/19/09
COMMUNITY SERVICE OFFICE	CERS		
David Benske	05/01/08	Richard Mostowik	07/29/08
Michael Bartlett	08/20/08	Matt Kasulke	01/29/09
Greg Witkowski	05/20/09	Resigned	08/03/11
AUXILIARY OFFICERS – Volum	nteers		
James Hersil – Sergeant	10/17/75	Roland Elenich	09/06/63
John Hundseder	06/03/02	Scott Wilke	07/2006
Trevor Nadeau	06/11/07	Mike Bartlett	08/20/08
John Duchac	2009	Andrew Diamond	07/15/10
Bryana Banach	07/29/11	Samantha Gasparov	12/09/11
Matthew Scott	12/16/11	-	

## **Retirements**

Three veteran officers retired from the force in 2011: Sergeant Geoff Hintz and Patrol Officers Greg Karas and Horace Craft. It is always a bittersweet experience within a workplace to have co-workers retire especially in law enforcement. The years of experience, the dedication to the profession and to the community and the friendships that develop cannot be replaced. To retire from the profession with health intact (physical and emotional) and with the knowledge that you proudly served the citizens of Cudahy for most of your adult life is immensely rewarding. So, it is with mixed emotions that we celebrate and acknowledge their retirements.

#### Sergeant Geoff Hintz

Geoff was hired on April 19, 1982, and retired on December 26, 2011, proudly serving the community for 29 years. Geoff had two years of experience as a police officer with the City of Milwaukee prior to being hired here. Geoff has a Bachelor's Degree from UW-Milwaukee, which he had acquired prior to his hire. Geoff was promoted to Sergeant on July 22, 1998. Geoff spent most of his career on Third Shift. Geoff was a tough "old school" cop. When Geoff was on the scene of an event as a Patrol Officer or Sergeant, the safety of his peers, subordinates or citizens was ensured. Geoff was an accomplished athlete and pistol marksman, excelling in softball and basketball. He coordinated a police softball team, which played tournaments throughout the country.

#### Patrol Officer Greg Karas

Greg was hired on April 22, 1991, and retired on June 4, 2011, proudly serving the community for 20 years. Greg also had just over a year of experience as a police officer with the Mequon Police Department prior to his hire here. Greg had experience in telecommunications with the Milwaukee Police Department before being hired as an officer in Mequon. Greg established himself as an expert with traffic related issues including DWI enforcement. Greg was a former Tactical Team member, who brought a veteran savvy to our team. A state ranked wrestler in High School, Greg played on the department softball team for many years. Greg became an avid fisherman, which remains his true passion.

#### Patrol Officer Horace Craft

Horace was hired on May 15, 1989, and retired on January 29, 2011, proudly serving the community for over 21 years. Horace was a former Tactical Team member, who brought a commanding physical presence to our team. Horace was a professional boxer / kick boxer for many years and had numerous fights throughout the Milwaukee area. Horace's reputation often preceded him and his presence at the scene of a disturbance would often calm things to a manageable level. Horace also participated in football, basketball, and weight lifting.

Respectfully submitted,

## **New Hires**

Three new officers were welcomed into the Cudahy Police Department family during 2011: Aric Behnke, Janelle Jurkiewicz and Shawn Doyle. Aric, Janelle, and Shawn were selected following a hiring process involving 30 talented candidates. The hiring process includes the following steps:

- Application The candidate must fill out an extensive application, possess at least 60 college credits in a police field and be certifiable at the time of employment. Certifiable means that the candidate has put themselves through a police academy or as a current officer has been through a state certified academy program.
- Written test The candidate must score well (typically around 80%) on an entry level state police exam.
- Police and Fire Commission interview. Typically, the top 25 candidates (based on test scores) are invited to an oral interview process presided over and scored by the PFC. The candidates are then numerically ranked by the PFC and placed on an eligibility list.
- Police Panel Interview Typically, the top 8 candidates are interviewed by a panel, which includes the Chief, Captain, Lieutenant, one Sergeant, and one Detective. A final ranking of the top 8 candidates is created following this interview.
- Background Investigation An extensive background investigation is initiated for the candidate(s) who are identified as potential hires.
- Conditional Offer of Employment Following a successful background investigation, the candidate is offered a job contingent upon a successful medical and psychological testing process.
- Medical and psychological testing A candidate must successfully pass these processes to determine their fitness for duty.
- The candidate is hired.

Following the hiring of the new officer, that officer is then placed in a 10 week Field Training Program (FTP) within the agency. The FTP is a comprehensive and heavily documented program where the newly hired officer is trained on every aspect of the job as a police officer as it pertains to the Cudahy Police Department. The newly hired officer must successfully complete the FTP. The newly hired officer is also on "probationary status" for one year following their hire. A probationary officer may be released without cause within that first year.

#### Patrol Officer Aric Behnke

Aric was hired on February 7<sup>th</sup>, 2011, after finishing first in our hiring process. Aric was 24 years old when he was hired and is a lifelong Cudahy resident who graduated from Cudahy High School in 2005. Aric's father is a retired Detective with the Cudahy Police Department. Aric is one class short from receiving his Bachelor's Degree in Criminal Justice from UW-Milwaukee. Aric graduated from the 520 hour Police Academy at MATC in 2009. Aric previously worked as a Police Aid with the Oak Creek Police Department for two years and worked security for the Milwaukee County Transit System for four years.

#### Patrol Officer Janelle Jurkiewicz

Janelle was hired on March 28<sup>th</sup>, 2011, after representing herself in an excellent fashion during our hiring process. Janelle was 27 years old when she was hired and grew up in Milwaukee and then Oak Creek, where she graduated from Oak Creek High School in 2002. Janelle achieved an Associate Degree in Criminal Justice from MATC in 2004 and has acquired 27 additional credits toward her Bachelor's Degree from the University of Phoenix. Janelle was a Police Officer for the Town of Beloit for five years prior to accepting the position here. At the Town of Beloit, Janelle received training in the following areas: Cognitive Graphic Interview, Interview and Interrogation, Property Room Management, and Sexual Assault Investigations.

#### Patrol Officer Shawn Doyle

Shawn was hired on June 28<sup>th</sup>, 2011, after doing very well in our hiring process. Shawn was 38 years old when he was hired and grew up in Milwaukee where he graduated from Milwaukee Tech High School in 1991. Shawn has 60+ credits from MATC in Criminal Justice. Shawn's father served 34 years with the Milwaukee Police Department. Shawn was a Milwaukee County Sheriff's Deputy for 12.5 years where he acquired experience on patrol, in the jail, and at the airport prior to accepting the position here. Shawn also had experience with the Sheriff Department Tactical Team and as a Crowd Management Instructor.

Aric, Janelle and Shawn represent a solid mix of youth and experience. All three have proven to be excellent new additions to our team. The hiring process, which they were a part of, was very competitive and the fact that they finished at the top of this comprehensive multi-step evaluation system is a testament to their talent. We are proud to have them representing the Cudahy Police Department and our community.

Respectfully submitted,

## In Memoriam

In 2011, we lost four retired members of the Cudahy Police Department family, who had proudly served the citizens of Cudahy, and had represented the Department with integrity and honor.

#### Dave Aamodt – Retired Lieutenant

Dave passed away on October 21, 2011, at the age of 54 after a four year courageous battle with cancer. Dave had proudly served the City of Cudahy for 30 years retiring in December of 2009. Prior to joining our department, Dave served his country in the United States Army. Dave was the brother in-law of retired Detective Gene Behnke and the uncle of Patrol Officer Aric Behnke. Aric served on the Honor Guard at Dave's funeral. Dave was well liked and greatly respected within his police family. Dave was the consummate family man and husband with a soft spot in his heart for dogs. He will be missed dearly.

#### Gerald Witkowski - Retired Lieutenant

Gerry passed away on November 28, 2011, after battling health issues for several years. Gerry had proudly served the City of Cudahy for 34 years retiring in May of 1988. Gerry was a firearms instructor for many years and an expert pistol marksman. Following his retirement, he spent 8 years on the Cudahy Police & Fire Commission. Gerry loved the outdoors especially hunting and fishing with his sons and friends. Gerry and his wife Dolores were married for 58 years and they raised two sons. Gerry was well respected within the department and community and will be greatly missed by his friends and family.

#### Charles Wolbert – Retired Captain

Charlie passed away on March 26, 2011, at the age of 82 after a valiant battle with cancer. Charlie had proudly served the City of Cudahy for 39 years retiring on February 28, 1989. For most of his latter career, Charlie was in charge of our Detective Bureau. He also served as the Acting Chief on several occasions. Charlie was a devoted husband to Arlene for 59 years. They raised 5 children together. Charlie was involved in many civic and professional organizations including the Wisconsin Special Olympics, the Kiwanis Club and the Wisconsin Professional Police Association. He was an ethical and decent man with a wry sense of humor. He will be missed by all that knew him.

#### Melvin Zemplinski – Retired Detective

Mel passed away on August 1, 2011, at the age of 80 after battling health issues for several years. Mel had proudly served the City of Cudahy for 33 years. Mel also served on the Cudahy Police and Fire Commission for several years after his retirement from the Department. Mel served our country during the Korean Conflict in the United States Army. Mel was preceded in death by his wife Betty Jean, whom he raised two children with (Steve and Julie). Mel is remembered as a nice guy, a squared away Policeman, a great co-worker and a credit to the agency. Mel was quite the athlete in his younger days. He will be missed by all who knew him.

Respectfully submitted,

# **2011 Manpower Allocation**

## First Shift 0800 – 1600 Hours

- 1 Chief of Police
- 1 Captain
- 3 Sergeants
- 3 Detectives including Det. Andrews who works 12-8 p.m.
- 5 Patrol Officers
- 3 Emergency Service Dispatchers
- 1 Confidential Administrative Secretary
- 2 Police Clerks

## Second Shift 1600 – 0000 Hours

- 1 Lieutenant
- 2 Sergeants
- 7 Patrol Officers
- 3 Emergency Service Dispatchers

## Third Shift 0000 – 0800 Hours

- 1 Sergeant
- 2 Corporals
- 5 Patrol Officers
- 2 Emergency Service Dispatchers

# **Day Shift**

The Day Shift employees of the Cudahy Police Department are assigned the hours of 8:00 a.m. – 4 p.m. As with every shift, the Day Shift is preceded by a 15 minute roll call, which is mandatory for all sworn personnel. The purpose of roll call is to disseminate information from the previous 16 hours to the current shift. This is an important occurrence as it keeps the current group of employees, who are about to start their tour of duty, apprised of what has been going on in the community in the previous 16 hours.

In 2011, the Day Shift was comprised of the following personnel: Chief Thomas Poellot; Captain Chris Kraker; Sergeants Randy Scheel, Chris Blunt, and Mike Carchesi; Detectives Joe Zblewski, Shawn Grimm, and Tony Andrews (Noon-8 p.m.); Patrol Officers Frank Stahl, Jim Karweik, Craig Hauski, Brian Scott and Aaron Agenten. Veteran Patrol Officers Greg Karas and Horace Craft retired in 2011. In support of the aforementioned sworn officers are the following Day Shift employees: Confidential Administrative Secretary Jaci Duvall; Clerks Jill Santi and Barb Swenson; and Emergency Service Dispatchers Toni Peterson (Lead), Kim Mewes, and Marcia Herrick.

Besides the retirements of Greg Karas and Horace Craft, the following personnel changes occurred on Day Shift: Patrol Officer Aaron Agenten moved from Late Shift to Days in June. Sergeant Mike Carchesi moved from Late Shift to Days in July. Captain Kraker moved to Day Shift from Second Shift in August. Lieutenant Dala Milosavljevic moved from Day Shift to Second Shift in August.

Sergeants within the Cudahy Police Department have an expanded job description compared with most police agencies. Our Sergeants are expected to manage the day to day operations of their respective shifts that include the management of the following activities: personnel, scheduling, call taking, evaluation of personnel, special assignments and the facilitation of agency objectives. Along with these "basic" expectations, our Sergeants also take beats on occasion, take calls for service, and undertake investigations. Our Sergeants can truly be described as "working" supervisors.

Day Shift Sergeants Randy Scheel, Chris Blunt, and Mike Carchesi made over 300 arrests in 2011, which included traffic (municipal and state), municipal ordinance and state offenses. On 56 occasions, Day Shift Sergeants assumed a beat for a shift, which includes all the responsibilities (call taking / reports / enforcement) of a patrol officer. By assuming a beat, the Sergeants saved the City thousands of dollars in overtime costs. We expect our Sergeants to provide leadership within the agency. Taking beats and calls for service are tangible models of leading by example concerning the fundamental responsibilities of a police officer.

Respectfully Submitted,

# **Early Shift**

The Early Shift, also known as Second Shift, employees of the Cudahy Police Department are assigned the hours of 4 p.m. – Midnight. This shift is also preceded by a 15 minute roll call. In 2011, the Early Shift was comprised of the following personnel: Lieutenant Dala Milosavljevic; Sergeants Andy Kitzrow and Glen Haase; and Patrol Officers Rob Jachowicz, Brian Olson (and K-9 partner Ezzo), Andrew Ayala, Eric Ross, Aric Behnke, Janelle Jurkiewicz, and Shawn Doyle. In support of the aforementioned sworn personnel are Emergency Service Dispatchers Erin Zirzow, Kristyna Ralston-Grimm and Melissa Maker.

During 2011, the following personnel changes occurred on Early Shift: Patrol Officer Tom Livesey was assigned to the position of Corporal in April and moved to Late Shift. Patrol Officer Sean Harrington was assigned to the position of Corporal in April and moved to the Late Shift in July. New Patrol Officer Aric Behnke was assigned to Early Shift in April following his Field Training Program (FTP). New Patrol Officer Janelle Jurkiewicz was assigned to Early Shift in July following her FTP and a short stint on Late Shift. New Patrol Officer Shawn Doyle was assigned to Early Shift in September following his FTP. Captain Chris Kraker was assigned to Day Shift in August and Lieutenant Dala Milosavljevic moved from Day Shift to Early Shift in August. Patrol Officer Tom Kopydlowski moved from Early Shift to Late Shift in September.

The Early Shift experiences the highest volume of overall activity out of the three shifts. In 2011, the Early Shift responded to over 8,000 calls for service. Early Shift officers made over 2,280 arrests in 2011, which include traffic citations, ordinance violations and state offenses. Included in the arrest total were 150 Disorderly Conducts arrests, 62 DWI arrests, 118 felony arrests and 289 misdemeanor arrests. As an indication of the volume of activity they are often exposed to especially during the warm weather months, it is not unusual for Early Shift personnel to experience 50 calls for service during their 8 hour tour of duty.

As an agency, we have placed high expectations upon our Sergeants. As articulated in the Day Shift review, our Sergeant's job description has been expanded and their responsibilities increased. On Early Shift, Sergeants Andy Kitzrow and Glen Haase made over 100 arrests in 2011, which included traffic (municipal and state), municipal ordinance and state offenses. Early Shift Sergeants also flexed their shifts and took beats on numerous occasions to the benefit of the agency and provided a tangible example of leadership.

Respectfully submitted,

## **Late Shift**

The Late Shift personnel of the Cudahy Police Department are assigned to the hours of Midnight – 8:00 a.m. In 2011, the Late Shift was comprised of Sergeant Geoff Hintz; Corporals Tom Livesey and Sean Harrington; and Patrol Officers Joe Paczocha, Dan O'Hearn, Paul Morey, Tom Kopydlowski and Craig Bultman. The Late Shift also includes Emergency Service Dispatchers Carol Nichols and Mark Sumner.

During 2011, the following personnel changes occurred on the Late Shift. Patrol Officer Aaron Agenten moved from Late Shift to Day Shift in June. Sergeant Mike Carchesi moved from Late Shift to Day Shift in July. Tom Livesey accepted an assignment from Patrol Officer to Corporal and moved from Early Shift to Late Shift in April. Sean Harrington accepted an assignment from Patrol Officer to Corporal and moved from Early Shift to Late Shift in July. Patrol Officer Tom Kopydlowski moved from Early Shift to Late Shift in September. Newly hired Patrol Officer Janelle Jurkiewicz spent most of June on Late Shift following her Field Training Program until she assumed her permanent assignment on Early Shift in July.

#### **Corporal Assignment**

In early Spring of 2011 and for the first time in the modern history of the Cudahy Police Department, a "hybrid" position of Corporal was created to address specific department objectives. The Corporal position is an assignment and not a promotion; it is a title and not a rank. The Corporal assumes supervisory duties in the absence of other supervisory personnel and assumes the duties and objectives of the patrol division when not acting in a supervisory capacity. In either capacity, there is an expectation of leadership associated with this assignment.

The agency and the individual are mutual benefactors of this assignment. The agency benefits because there is a cost savings associated with a Corporal acting in a supervisory capacity at straight time rate of pay as opposed to filling that supervisory need with a manager from a different shift at an overtime rate of pay. The Chief has recognized and embraced the need to efficiently operate this agency. This position gives the department flexibility to effectively and efficiently cover an identified need. The individual who is assigned to the Corporal position has been identified as possessing professional and personal characteristics, which are consistent with those traits necessary to become the future leaders of the agency.

The Corporal receives additional supervisory training, which will benefit the agency and the individual. Career growth and development targeting our future leaders is an ongoing objective of our management team. The position of Corporal creates opportunities for our future leaders to evolve. In 2011, Patrol Officers Tom Livesey and Sean Harrington were assigned to the position of Corporal and successfully assumed their duties on the Late Shift.

Respectfully submitted,

## **Detective Bureau**

Lieutenant Dala Milosavljevic

Detective Joe Zblewski

**Detective Shawn Grimm** 

**Detective Tony Andrews** 

Under the guidance of Lt. Dala Milosavljevic, the Cudahy Police Department Detective Bureau continued to be an integral component to the success of the agency in 2011. While the main focus of the Detective Bureau is always investigations, the Bureau assists with department operations in many significant ways. On a daily basis, the Bureau assists the Patrol Division at crime scenes with intelligence gathering; with interviewing; and with searching for, collecting, processing and inventorying evidence. The strength and professionalism of our agency is directly associated with the excellence of our Bureau.

#### **Major Cases in 2011**

On April 4<sup>th</sup> at approximately 11:00 a.m., Officer Craig Bultman initiated a routine traffic stop for an expired license plate violation. The operator of the vehicle provided a Wisconsin ID card as identification and following the normal NCIC / CIB / DOT status check of that individual, it was determined that the subject held a valid felony warrant for burglary and larceny in Puerto Rico and was listed as a fugitive from justice. The subject was taken into custody without incident. The case was presented to the District Attorney's Office who issued Fugitive from Justice charges and the subject was subsequently extradited to Puerto Rico. Prior to the arrest, this subject had been residing in Cudahy.

On April 11<sup>th</sup> at approximately 7:43 a.m., a 26 year old Milwaukee resident came to our agency and reported that his daughter had disclosed to him that a friend of the child's mother had sexually assaulted her (the child). The child was 5 years old. The complainant stated his daughter's mother had been his girlfriend 5 years ago, conceived the child with him and their relationship ended at about that time. The complainant stated that he has joint custody of the child.

Sgt. Blunt undertook this investigation, which included a forensic interview of the child / victim by Milwaukee's Child Protection Center. During the forensic interview, the child disclosed that her father (the complainant to the initial report) had repeatedly sexually assaulted her during her visits with him. Sgt. Blunt subsequently re-contacted the father and brought him in for an interview. During the interview with this individual, he admitted to having sexual contact with his daughter on several occasions. The subject was arrested and subsequently charged by the District Attorney's Office with Repeated Sexual Assault of a Child. This felony charge (upon conviction) could bring a sentence of up to 60 years in prison.

On June 10<sup>th</sup> at approximately 2:40 a.m., Officers responded to the 3500 block of East Van Norman Avenue to investigate a reported armed robbery, which had just occurred there. The investigation indicated that a vehicle occupied by three 21 year old male subjects was parked curbside waiting for one of the occupants' girlfriend to come out from a residence. Another vehicle with three male occupants drove up and parked in close proximity to the aforementioned vehicle. The three occupants of the second vehicle exited their vehicle and approached the first vehicle armed with a handgun and two baseball bats. These armed individuals then robbed the occupants of the first vehicle. They took a wallet, some money and a cell phone. After the robbery, the suspects left in their vehicle.

During the ensuing investigation, it was determined that shortly after the robbery the suspects went to a George Webb's restaurant in Milwaukee and purchased food using a debit card obtained during the robbery. Video surveillance was obtained from the restaurant and two of the robbers were identified based on past contacts with the Cudahy Police Department. Within 30 hours of the robbery, one of the suspects was in custody. On June 13<sup>th</sup>, the other two suspects were in custody. All three suspects were subsequently charged by the Milwaukee County District Attorney's Office with Armed Robbery and face a lengthy exposure to prison upon conviction.

On June 10th at approximately 5 a.m., Officers responded to a report that three men had broken into a residence within the 3900 block of East Squire Avenue and had beaten a man within that residence. The address in question was occupied by a 36 year old woman and her two children, ages 13 and 8. An investigation revealed that the 25 year old boyfriend of the resident, who had been staying at the residence periodically, had sexually assaulted his girlfriend's 13 year old daughter earlier in the morning.

After the assault, the 13 year old victim called her father who lives in Milwaukee and is not currently involved in a relationship with the mother (resident). The father and two of his friends went to the residence and beat up the boyfriend. The 25 year old boyfriend was taken into custody for the sexual assault and was subsequently charged by the District Attorney's Office with 2<sup>nd</sup> Degree Sexual Assault of a Child. The 25 year old suspect refused to initiate a complaint regarding being assaulted by the girl's father.

On June 14<sup>th</sup> at approximately 8 p.m. and as a result of a drug investigation, a search warrant was executed by our Tactical Team at a residence within the 3800 block of East Edgerton Avenue. Located within that residence was a grow operation for marijuana. The 45 year old male resident was taken into custody and subsequently charged by the District Attorney's Office with Manufacture of a Controlled Substance (THC) and Possession with the Intent to Deliver a Controlled Substance (THC). Confiscated from within his residence were 30 live marijuana plants and all the equipment used to grow them.

On June 26<sup>th</sup> at approximately 5 a.m., Officers responded to a report that a male subject had battered another male subject within the parking lot at Speedway Gas Station. Officers found that both the suspect and the victim of the battery had left the location prior to squads arriving. While at the scene, a different male subject approached the Officers and reported that he had just been beaten and robbed within the 4900 block of South Packard Avenue. The description of the robbery suspect matched that of the battery suspect. Approximately 15 minutes later, Officer Bultman observed a subject fitting the description of the Battery/Robbery suspect walking within

the 3600 block of East Somers Avenue. The ensuing investigation determined that this subject was responsible for both criminal acts (Battery and Robbery/Battery). The robbery victim's wallet was located within the suspect's pants pocket. The 18 year old suspect was arrested at the scene and subsequently charged with Robbery-Use of Force and State Disorderly Conduct by the District Attorney's Office.

On July 5<sup>th</sup> at approximately 11:49 p.m., Officers responded to a report of a battery in progress at 5779 South Packard Avenue. Upon arrival, Officers located an unconscious, non-responsive male victim. This subject was severely injured due to apparent head trauma. A witness to the battery, the victim's girlfriend (who also had been slightly battered) informed Officers that the victim had answered their apartment door in response to someone knocking upon it. Hearing her boyfriend calling for help, the witness went to him and found an ex-boyfriend and an unknown large male subject, who was beating her boyfriend. Her boyfriend had been rendered unconscious and the unknown male subject was violently stomping upon the victim's head with his foot. The witness then tried to stop the beating and received injuries to her face from the unknown individual. Due to his extensive and severe injuries, the male victim was flown to Froedtert Hospital by Flight for Life. His condition was listed as "critical" as he possessed severe brain injuries. The witness's ex-boyfriend, who had been present during the beating, denied being involved and denied knowing the unknown suspect.

During the evidentiary collection process of the ex-boyfriend's vehicle, a latent fingerprint was retrieved. The fingerprint was subsequently identified as belonging to the unknown male suspect that beat the victim placing that suspect with the ex-boyfriend's vehicle. A felony arrest warrant was issued for the suspect who had fled to Chicago to avoid apprehension. Detective Shawn Grimm coordinated an effort with the US Marshal Service to arrest the suspect. Based on information developed by Detective Grimm, the suspect was located and apprehended by the US Marshal Service and extradited back to Milwaukee. The District Attorney's Office charged the ex-boyfriend and the main suspect with Aggravated Battery – Causing Great Bodily Harm. The male victim will probably never fully recover from the injuries sustained from this event.

On July 29<sup>th</sup> at approximately 6 a.m. following a lengthy drug investigation, a drug search warrant execution was performed at a residence on North 106<sup>th</sup> Street in Milwaukee. Confiscated from this search warrant was approximately \$89,000, which was determined to be drug sales proceeds. The following items were also confiscated: 2 pounds of marijuana, 2 handguns and drug packaging and distribution materials. The 33 year old suspect who resided at that residence was subsequently charged by the District Attorney's Office with felony Possession with Intent to Deliver – Marijuana.

On July 29<sup>th</sup>, an investigation was initiated by Officer Brian Scott and was subsequently turned over to Detective Joe Zblewski concerning a 35 year old Greenfield resident who was suspected of committing 73 prescription fraud violations throughout the Milwaukee metro area including several in Cudahy. After a complicated several month long investigation, the suspect was charged with multiple counts of Obtaining a Controlled Substance by Misrepresentation by the District Attorney's Office. The suspect had created a computer program, which would print prescriptions using prescription paper and closely duplicating an area Doctor's prescription form. The suspect then created prescriptions that he would get filled at area Walgreens pharmacies.

On September 28<sup>th</sup> at about noon, Officers responded to a report of an armed robbery that had just occurred within the parking lot at 4560 South Nicholson Avenue. The complaint revealed that a 32 year old male subject had just picked up a prescription of oxycodone (360 x 30mg) from the Walgreens pharmacy (Layton / Nicholson) for a friend who was waiting for him at the aforementioned address (apartment complex). When the victim arrived at that location, a male subject approached him brandishing a hand gun and robbed him of the prescription medication.

The investigation revealed that all the parties involved in this event including the victim are actively involved in prescription drug fraud, sales, use, and distribution. The victim had been accompanied to the Walgreen's by a female subject who had fronted him money to buy the medication. The investigation determined that she had helped plan the armed robbery that occurred after the purchase. An extensive two month investigation resulted with three persons being charged with armed robbery by the District Attorney's Office.

On October 22<sup>nd</sup> at approximately 12:21 p.m., the pharmacy within Pick N Save (5851 South Packard Avenue) was robbed by a female subject who implied that she had a gun. The suspect received 300 30 mg oxycodone tablets during the robbery. On December 5<sup>th</sup> at approximately 9:32 a.m., the aforementioned pharmacy was robbed again by a female subject who implied that she had a gun. Taken during that robbery were 217 oxycodone tablets of various sizes.

Following the December 5<sup>th</sup> robbery, store employees followed the robber and provided a description of the car used by the robber. Shortly after the robbery, Officer Hauski observed a vehicle matching the suspect's and initiated a traffic stop of that vehicle, which was being operated by a female subject. The 29 year old female Cudahy resident was dressed similar to the robber. Officer Hauski accompanied this person to her residence as she had informed Hauski that her 2 year old child was home alone there.

Following a short interview with Detective Zblewski at that location, the female subject admitted to committing the robbery. During a subsequent interview, she admitted to the October 22<sup>nd</sup> robbery and an additional robbery of a Pick N Save pharmacy in West Allis. The District Attorney's Office charged the subject with 2 counts of armed robbery and one count of child neglect. West Allis Police Department was also seeking an armed robbery charge from their incident.

On November 15<sup>th</sup> at approximately 6 a.m., Officers responded to a report of a stabbing within the 3700 block of East Van Norman Avenue. A homeowner had arrived home and found his 26 year old male upstairs tenant had been stabbed several times within the upstairs apartment by a friend. The victim was transported to Froedtert Hospital by Flight for Life. After a several hour long tactical set-up outside the residence, the suspect (37 year old male Milwaukee resident) surrendered to officers. The suspect was found to possess serious injuries to his head and face. He was transported to Froedtert Hospital for treatment.

The investigation revealed that both subjects had been drinking heavily within the aforementioned apartment and had gotten into a fight. As a result of the fight, one subject received multiple stab wounds to his chest, and the other had serious facial/head injuries as a result of being hit with a golf club. The District Attorney's Office refused to issue charges concerning this incident.

The investigation of most cases can be described most accurately as a team effort. The Detective Bureau is the foundation, which supports the necessary collaborative efforts to solve crime. We look to our Bureau for leadership and guidance concerning large or small investigations.

Respectfully submitted,

Captain Chris Kraker

# **Emergency Services Dispatch**

In 2011, the Cudahy Police Department Emergency Services Dispatchers (ESD) were staffed by 8 full time employees. The Day Shift ESDs include Toni Peterson (Lead ESD), Kim Mewes, and Marcia Herrick. The Day Shift ESDs have over 40 years of dispatching experience. The Second Shift ESDs include Erin Zirzow, Kristy Ralston-Grimm and Melissa Maker, who possess over 20 years of dispatching experience. The Third Shift ESDs are Carol Nichols and Mark Sumner, who have over 15 years of dispatch experience. The Cudahy Police Department Dispatch Center is staffed every day of the year and every minute of each day. ESDs work every holiday and all weekends. When the community is asleep or celebrating Christmas, Thanksgiving, Labor Day, Memorial Day, or the 4<sup>th</sup> of July, ESDs are on the job.

Our ESDs are responsible for a multitude of tasks beyond answering calls for service and dispatching squads. Defining ESDs as simply "Dispatchers" is a gross understatement concerning their true duties. Most of the data, which gets entered into our Record Management System (RMS) is entered by our ESDs. Kristy Ralston-Grimm and Melissa Maker serve as Department Public Information Officers (PIO), which includes coordinating the media at major events and putting together press releases and other informational items associated with the Department. ESD Maker also is proficient enough with Spanish to be used as a translator. ESD Ralston-Grimm has had specialized training to perform composite drawings for officers. ESD Peterson has been designated as our Lead Dispatcher and has specialized duties (beyond her dispatch responsibilities) that include TIME System training coordinator, 911 System administrator, RMS (Phoenix) administrator and Accurint administrator. The following items represent an example of what our ESDs are responsible for:

- All data entry regarding arrests and citations.
- 80% of all data entry into our RMS (Record Management System).
- Physical administration of citations.
- Preparation of driver's license records for the court.
- Parking permit sales.
- Parking permission list administration.
- Parking citation entry.
- Assist as backup with parking citation notice administration.
- Prisoner monitoring and matron duties.
- Personal Recognizance Bond acceptance and distribution.

- 911 system management.
- Temporary Restraining Order processing for Police Department.
- S.M.A.R.T. (Suburban Mutual Aid Response Teams) coordination.
- M.A.B.A.S. (Mutual Aid Box Alarm System) coordination.
- Cudahy Emergency Operation Center (EOC) conduit.
- CFD paging system / auto aid paging system coordination and conduit.
- Handling of Open Records Request Forms and pick up of completed requests at the register.
- Handling and distribution of Plea Forms.
- Tactical page coordination.
- Dispatch resource venue management Accurint, E-TIME (NCIC/CIB/DOT), WILENET, CCAP, KGIS, MADACC, WI TraCs.
- Process citations paid by the Court TRIP Program (Tax Resource Intercept Program).
- Assist with the cash register check out process and filing of paid citations.
- TIME System validation.
- Warrant entry and validation.
- DVR management.
- LPR (License Plate Recognition) information download and entry.
- Juvenile citation process.
- Enter and distribute Department daily computerized staffing for management.
- Enforcer RMS management.
- Department of Public Works paging and communication.
- Bank alarm notification of key holder.
- Incident report typing and scanning.

Although, the ESDs are located within the Police Department, they are also responsible for providing a dedicated dispatcher for all Fire Department situations. In 2011, ESDs participated in 1,810 CFD EMS calls and 303 additional Fire Department non-EMS calls for service. The first and all subsequent calls that a citizen makes during a crisis, emergency or non-emergency situation are managed by an ESD. Prior to Police or Fire Department involvement, all incoming emergency situations are filtered and managed by ESD personnel. Many occupations include multi-tasking as a required ability; but few occupations include the pressure, pace or magnitude of emergency decision making experienced by the call taker (ESD). The professional service that our ESDs provide to the community is significant.

Respectfully submitted,

## **Clerical Division**

The Cudahy Police Department Clerical Division is comprised of Police Clerks Barb Swenson and Jill Santi, and Confidential Administrative Secretary Jaci Duvall. The Clerical Division is responsible for many administrative tasks including the following:

- Filing and management of incident and accident reports including Uniform Crime Report (UCR) data submission.
- Administrator of TiPSS cash register and responsible for balancing the cash register daily, which includes filing all citation payments, managing permit fees, processing warning tickets, disbursing payments of bail for other agencies, etc.
- Provide records to the City Attorney for trials and pre-trials.
- Assist with TraCS information submittal, accident report submittal and RMS integration.
- Process all citation mailings.
- Coordinate and prepare Police citations for the Court Liaison.
- Scanning of all documents for incident reports and the RMS.
- Data entry for payroll and overtime tracking systems.
- Process all open records requests and serve as the Mirra IV recording retrieval system administrator.
- Department WIJIS administration.
- LiveScan fingerprinting system coordination.
- Process data for alarm billing.
- In the absence of a dispatcher, coordinate all transactions at the front counter, including taking payments, issuing permits, channeling citizen complaints, and responding to citizen questions
- Data entry into our RMS on all State dispositions.
- Monitor all tavern violation point accumulations and send correspondence.

In 2011 after approximately 10 years of outsourcing the management of our parking ticket system, we discontinued the outsourcing and internalized the management of that system. Jill now manages that entire system. This includes record / data entry, collection of fines and notices of overdue tickets, and coordination with the DOT of registration suspensions due to non-payment of parking fines.

As the Confidential Administrative Secretary to Chief Poellot, Jaci Duvall is instrumental in the development of administrative and budgetary reports and is responsible for all aspects of the Police Department's bi-weekly payroll system. Ms. Duvall serves as the Recording Secretary at Police and Fire Commission meetings, labor negotiations, staff meetings, etc. She manages the Police Clerks and is responsible for Department billing, purchase payments and grant fund dissemination. Ms. Duvall is the constant source of support on most issues pertinent to the Chief and Captain.

Respectfully submitted,

# **Auxiliary Police Personnel**

The Cudahy Police Department Auxiliary Officers continued to provide a valuable service to the community in 2011. Sgt. Andy Kitzrow coordinates the Auxiliary program. As true volunteers, the Auxiliaries represent an unparalleled commitment to civic duty. Their work is often times underappreciated by the community and thankless in nature. While crowd control is typically a main duty of our Auxiliaries, they act in many capacities to augment our police numbers. Many of our Auxiliaries occasionally ride-along with our officers during general patrol, which keeps that Auxiliary sharp and facilitates a good working relationship with our sworn staff.

In 2011, the Cudahy Police Department Auxiliaries were comprised of Sgt. James Hersil, John Hundseder, Roland Elenich, Scott Wilke, Mike Bartlett, Trevor Nadeau, John Duchac, Andrew Diamond, Bryana Banach, Samantha Gasparov and Matthew Scott. Sgt. Kitzrow typically apprises Jim Hersil of any upcoming Auxiliary need and Sgt. Hersil then arranges for the appropriate Auxiliary staffing for the event.

Auxiliary Events of note for 2011:

- Boys and girls High School basketball home games
- High School football home games
- Police auction
- Memorial Day events
- All running or biking events that utilize the parks or roadways
- · High School dances and graduation ceremony
- Summer movies in Cudahy Park
- National Night Out
- High School cross country races in the park
- All July 4<sup>th</sup> events
- ICC Bike Race
- Sweet Applewood Days Festival
- Labor Day events

The staffing for community events is a constant challenge for the Police Department and maintaining a safe and vigilant environment for our citizens at those events is our top priority. The Auxiliary Police Program is always a significant component to the management of those events. The pride and dedication that these community volunteers exhibit and the professional ethic they display is a testament to their commitment to service.

Respectfully submitted,

# **2011 Training Summary**

In 2011, the Cudahy Police Department continued to place a high emphasis on training. The State of Wisconsin mandates 24 hours of training per year for an officer to maintain his certified law enforcement status. Cudahy Officers average approximately 75 hours of training per year, over three times the state standard.

#### **Northwestern University – SPSC**

In 2011, three members of our agency (Detective Joe Zblewski, and Sergeants Chris Blunt and Andy Kitzrow) attended Northwestern University – Center for Public Safety, School of Police Staff and Command (SPSC). This training was hosted by the West Allis Police Department and is considered to be in the top three police management training courses in the country. SPSC is 10 weeks in duration, Monday through Friday, 8 a.m. to 4 p.m. SPSC is not a beginner class for police managers. It is for upper level supervisors and it is intense. With over 350 hours of course study specific to all things related to law enforcement management, SPSC is an example of how we prepare our supervisory staff to fulfill the needs of the community and how we prepare the future leaders of this agency for the challenges they will face.

#### **In-house Training**

In 2011 under the guidance and coordination of Sgt. Chris Blunt, we initiated a plan to train within the agency utilizing Cudahy Police personnel as the trainers. The plan includes eight hour training blocks offered four times a year covering a variety of topics including policy review, firearms, tactical response scenarios, search and seizure, Standardized Field Sobriety Testing, DAAT or any other Department articulated need. Sgt. Blunt schedules the training in a cost effective manner and we are able to utilize the talent (instructors) that has been developed within the agency to keep our personnel well trained.

#### **Scenario Based Training Facility**

After years of non-use due to its dilapidated condition, the Cudahy Police Department firing range was renovated in 2011. Located in the basement under City Hall, the firing range had not been used in years. Starting with a lead abatement initiative, the range was completely gutted and transformed. Utilizing department personnel as designers, carpenters, painters and installers, we turned an eyesore into a state of the art training facility. The last 30 feet of the range was maintained for firearm training, while the front 50 feet was converted into a less-lethal tactical training facility. Three separate rooms were built in the "front" of the facility, which will be used for scenario based tactical training. The renovation of the firing range exemplifies the commitment to training that we have made in an effort to provide the citizens of Cudahy with the most professional service possible.

Respectfully submitted,

# **National Night Out**

In 2011, the National Night Out (NNO) was a tremendous community event and was coordinated for the second consecutive year by Patrol Officer Rob Jachowicz. Rob successfully resurrected the NNO in 2010 and built upon that success by providing a bigger and better version in 2011. Once again, Rob partnered with City Officials and numerous volunteers to make the event happen. There were several highlights of the evening including a custom car show, a K-9 (Ezzo) demonstration, a Cudahy Police Tactical Team demonstration, a Fire Department demonstration, and more. Food venders included Papa Luigi's and TATS Bar and Grill. Nearly 2,000 citizens attended the event and over 40 community groups or organizations had representatives present.

The following are some of the community groups that participated:

- South Shore Cyclery
- Cudahy Police, Fire, DPW, and Health Departments
- All branches of the military were represented
- Milwaukee County Sheriff's Department and the State Patrol
- FBI
- DNR
- Cudahy High School Cheer Leaders and Pom Pons
- Community Block Watch
- Crimestoppers
- St. Luke's South Shore Hospital
- Cudahy Gun Club
- Miss Wisconsin and Miss Milwaukee
- The Klement's Racing Sausages
- The Kiwanis Club
- Milwaukee Fire Department and the Airport Fire Department
- Cudahy Interfaith
- Wheaton Healthcare and the Fine Lando Clinic
- Lakeshore Medical Clinic
- Free children's game area, free face painting, free bounce house
- Leslynettes Baton Twirling

The goal of the event was to showcase people and organizations that provide services to the community in a family friendly environment. The location of the event proved to be a great success again, central to our downtown and within walking distance for many event goers. Community partnerships are what the Police Department strives for and depends upon and the NNO represents that partnership in a fun and family oriented way.

Respectfully submitted,

## Citizen Block Watch

The Citizen Block Watch Group was founded in 2003 by a group of citizens who established and continued to maintain a strong channel of communication with the Cudahy Police Department, City employees and elected officials. The Citizen Block Watch (CBW) group continued to grow and prosper in 2011. Sgt. Chris Blunt helped coordinate our partnership with the CBW for the 6<sup>th</sup> year in a row. CBW Coordinator Vera Trifunovich continued with her diligent leadership and guidance of the group. Citizen participation with the CBW continued to steadily increase in 2011 with approximately 50 members partaking in each monthly meeting and about 300 citizen members on the e-mail informational distribution list. It is important to understand that Vera and all CBW citizen members are strictly volunteers. There has never been sponsorship, funding, work for pay or affiliations to the CBW group, which would influence its goals and objectives.

As neighbors meeting monthly in an open forum, the group agrees to disagree since the unique perspectives strengthen and sustain the group's ability to raise expectations. The CBW goal is to articulate subjective quality of neighborhood life issues with a quantitative response given our tax base and city recourses. Accountability and transparency are key elements of the group's development into a focus group comprised of Cudahy neighborhood experts, shareholders and taxpayers. From its inception, the group has developed a hybrid, integrative, innovative approach to seeking and sharing knowledge and insights.

The Cudahy Police Department views our partnership with the CBW group as significant, appropriate, and integral to the success of our agency. We use the monthly meetings as a tool to disseminate information from the agency to the group and receive information from the group to the agency. We also use that forum to explain how and why we do what we do. Without a partnership with the community, our efficiency and effectiveness is greatly diminished and the value of service that citizens get from us is diluted. The Cudahy Police Department and the community have the same goals and objectives – safe streets, reduced crime, and neighborhoods where a citizen can live and prosper without fear.

# **Citizen Police Academy**

Once again in 2011, we held a Citizen Police Academy (CPA). As usual, a host of different department members were utilized as Instructors and the curriculum was far ranging and informative. Many CBW group members participated this year and in previous years with the CPA. The CPA is another great tool to create partnerships with the community. CPA participants get to know a variety of different officers and are afforded an understanding of how and why we do business certain ways. Like the CBW, CPA participants get to see that cops are real people and not some unapproachable, antisocial, robot-like creatures. One of Vera's mantras is "knowledge is power" and the knowledge acquired by CPA participation is a powerful tool to facilitate a great relationship between the community and the Police Department.

Respectfully submitted,

# 2011 All Aldermanic Districts, Mutual Aid & Calls Outside City

	1	2	3	4	5	Other	Total
911 Hangups/Unfounded/Test	64	140	259	181	121	12	777
Abandoned Vehicle	22	45	37	5	5	1	115
Alarm	42	66	137	77	94	0	416
All Other Offenses	64	191	100	78	74	14	521
Animal Complaint	80	120	87	78	58	24	447
Assist Fire Department	30	35	44	36	33	2	180
Battery	23	21	40	21	18	2	125
Building/Vacation/Unlocked	189	132	422	143	232	11	1,129
Burglary	38	29	43	12	12		134
Chapter 51	22	42	52	36	119	1	272
Child Abuse/Neglect		7	11	11	2		31
Child Custody Dispute	13	17	14	10	11		65
Citizen Assist	88	135	147	85	104	8	567
Conveyance	15	81	40	10	64	271	481
Criminal Damage to Property	38	57	72	58	51	2	278
Death Investigation	6	5	5	6	12		34
Disorderly Conduct	70	123	148	76	59	16	492
Domestic Violence	32	58	101	36	33	1	261
Drug Investigation	30	55	48	30	9	2	174
Emergency Service	24	22	15	20	25	11	117
Entry into Locked Vehicle	7	8	18	4	5		42
Escort	21	52	54	19	30	2	178
Family Trouble	18	34	33	18	23		126
Field Interrogation Stop	50	111	133	60	47	34	435
Found Property	26	44	29	30	15	4	148
Fraud	22	17	40	25	57	1	162
Fraud-Identity Theft	3	2	3	3	4		15
Graffiti	15	9	8	2	1		35
Harassment	48	79	102	37	67	2	335
Information	46	294	80	56	67	13	556
Interdiction Traffic Stop	35	32	69	44	33	7	220
Law Enforcement Assist	47	77	72	25	64	16	301
Liquor Law	7	4	5	3	3		22
Lost Property	11	16	7	13	7		54
Medication Inventory	37	71	17	46	59		230
Missing person	25	24	28	14	3		94
Motor Vehicle Theft	6	9	19	9	1		44
Neighbor Trouble	18	25	26	18	18		105
Noise Complaint	57	83	96	55	72	5	368
Operating While Intoxicated	21	21	70	33	51	15	211
Paper Service	31	73	56	25	28	9	222

Parking Complaint		67	76	109	50	61	5	368	
Personal Injury Accident		4	6	23	11	20	10	74	
Property Damage Accident		39	31	96	72	104	31	373	
Recover Stolen Property		1	5	4	, <u> </u>	1	2	13	
Restraining Order		14	36	26	12	12		100	
Robbery		3	1	8	3	3		18	
Roll Call Information		23	186	47	23	41	3	323	
School Traffic Assignment		12	13		14	8		47	
Search Warrant			3	1	1			5	
Sex Offender Registry		1						1	
Sex Offense		6	16	13	6	5		46	
Snow Shoveling Complaint		4	10	11	2	1		28	
Special Assignment		6	26	6	10	9	3	60	
Special Service		10	91	12	10	7	3	133	
Suspicious Activity		138	159	180	142	122	23	764	
Tavern Check			2	4	1			7	
Theft		69	112	178	132	109	2	602	
Traffic Stop		377	408	1,079	454	411	76	2,805	
Unwanted Person		35	33	65	52	31	1	217	
Vehicle Complaint		102	105	193	100	142	50	692	
Warrant		66	191	123	61	49	39	529	
Weapons		9	8	14	5	9		45	
Welfare Check		47	55	73	44	53	6	278	
	Totals	2,474	4,039	5,052	2,753	2,989	740	18,047	

## Cudahy PD

Two-Year Comparison Report: 2010 - 2011

## **Crime Offenses**

	C	Offenses		Cleared			
Violent Crime	2010	2011	%	2010	<u>2</u> 011	%	
Murder	1	0	-100%	*	*	•	
Forcible Rape	2	5	150%	600%	200%	-67%	
Robbery	10	21	110%	20%	29%	45%	
Aggravated Assault	34	34	0%	68%	65%	-4%	
Total	47	60	28%	79%	63%	-20%	
Property Crime	2010	2011	%	2010	2011	%	
Burglary	96	134	40%	15%	10%	-33%	
Larceny Theft	396	462	17%	24%	26%	8%	
Motor Vehicle Theft	25	24	-4%	24%	29%	21%	
Arson	5	1	-80%	*	*		
Total	522	621	19%	22%	22%	0%	

## Property by Type and Value

	S	tolen		Recovered			
Property	2010	2011	%	2010	2011	%	
Currency, Notes, etc.	\$49,481	\$31,557	-36%	\$2,611	\$179,818	6787%	
Jewelry and Precious Metals	\$48,660	\$112,775	132%	\$11,567	\$1,677	-86%	
Clothing and Furs	\$11,778	\$7,220	-39%	\$2,211	\$624	-72%	
Locally Stolen Motor Vehicles	\$124,466	\$140,209	13%	\$35,300	\$74,144	110%	
Office Equipment	\$20,119	\$21,804	8%	\$2,250	\$110	-95%	
Televisions, Radios, Stereos, etc.	\$35,433	\$49,283	39%	\$1,624	\$11,952	636%	
Firearms	\$1,738	\$2,100	21%	\$1,775	\$1,100	-38%	
Household Goods	\$14,246	\$34,068	139%	\$315	\$100	-68%	
Consumable Goods	\$5,120	\$4,397	-14%	\$2,168	\$676	-69%	
Livestock	\$0	\$0	*	\$0	\$0	•	
Miscellaneous	\$151,864	\$206,724	36%	\$12,060	\$12,098	0%	
Total	\$462,905	\$610,137	32%	\$71,881	\$282,299	293%	

<sup>\*</sup> Although an increase may have occurred, it is not possible to calculate the percentage change due to a zero amount in the previous year.



#### **Arrests**

		Ad	dult	Juvenile				1		
Code	Offense	2010	2011	%	2010	2011	%	2010	2011	%
01A	Murder	1	0	-100%	0	0		1	0	-100%
01B	Negligent Manslaughter	0	0		0	0		0	0	•
02	Forcible Rape	0	0	•	0	0		0	0	•
03	Robbery	2	8	300%	0	1		2	9	350%
04	Aggravated Assault	84	107	27%	10	12	20%	94	119	26%
05	Burglary	8	3	-62%	0	0		8	3	-62%
06	Theft	86	83	-3%	7	22	214%	93	105	12%
07	Motor Vehicle Theft	0	2		0	0	•	0	2	•
08	Other Assaults	2	2	0%	0	0		2	2	0%
09	Arson	0	0	•	0	0	•	0	0	•
10	Forgery	1	6	500%	0	0		1	6	500%
11	Fraud	8	6	-25%	0	0		8	6	-25%
12	Embezzlement	0	0	•	0	0		0	0	•
13	Stolen Property	1	3	200%	0	0		1	3	200%
14	Vandalism	30	43	43%	9	7	-22%	39	50	28%
15	Weapons	6	3	-50%	1	0	-100%	7	3	-57%
16 ·	Prostitution	0	0	•	0	0	•	0	0	•
17	Sex Offenses	5	8	60%	1	2	100%	6	10	66%
18A	Opium/Cocaine Sales	0	0		0	0		0	0	•
18B	Marijuana Sales	0	0		0	0		0	0	
18C	Synthetic Narcotic Sales	0	0	•	0	0		0	0	•
18D	Other Drug Sales	0	0		0	0		0	0	
18E	Opium/Cocaine Possession	2	1	-50%	0	0	•	2	1	-50%
18F	Marijuana Possession	23	21	-8%	12	21	75%	35	42	20%
18G	Synthetic Narcotic Possession	0	0	•	0	0	•	0	0	
18H	Other Drug Possession	24	132	450%	3	10	233%	27	142	425%
19A	Bookmaking	0	0	•	0	0	•	0	0	•
19B	Numbers and Lottery	0	0	•	0	0		0	0	•
19C	All Other Gambling	0	0	•	0	0	•	0	0	
20	Family Offenses	3	3	0%	0	1	•	3	4	33%
21	Driving While Intoxicated	92	135	46%	1	0	-100%	93	135	45%
22	Liquor Laws	15	26	73%	5	14	180%	20	40	100%
23	Drunkenness	0	0	•	0	0		0	0	
24	Disorderly Conduct	125	155	24%	19	23	21%	144	178	23%
25	Vagrancy	0	0	•	0	0		0	0	
26	All Other (Except Traffic)	264	234	-11%	13	13	0%	277	247	-10%
27	Suspicion	0	0	•	0	0	• •	0	0	•
28	Curfew and Loitering	0	0	•	0	0		0	0	•
29	Runaways	0	0	• 17	0	0	•	0	0	
	Total	782	981	25%	81	126	55%	863	1,107	28%

<sup>\*</sup> Although an increase may have occurred, it is not possible to calculate the percentage change due to a zero amount in the previous year.

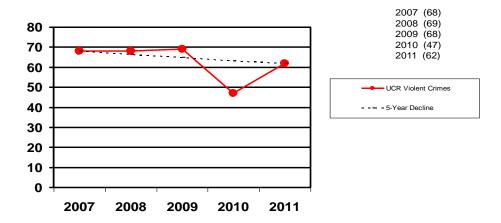
## **Property Stolen By Classification**

		2010			2011	
Robbery	N	\$	Avg \$	N	\$	Avg \$
Highway	3	\$720	\$240	4	\$852	\$213
Commercial House	1	\$1,999	\$1,999	1	\$0	\$0
Gas or Service Station	1	\$30	\$30	2	\$472	\$236
Convenience Store	0	\$0	4	4	\$317	- \$79
Residence	2	\$510	\$255	7	\$3,423	\$489
Bank	1	\$4,215	\$4,215	0	\$0	•
Miscellaneous	2	\$230	\$115	3	\$394	\$131
Total	10	\$7,704	\$770	21	\$5,458	\$260
Larceny Theft	N	\$	Avg.\$	N	\$	Avg \$
Pocket-Picking	0	\$0	*	0	\$0	•
Purse-Snatching	1	\$10	\$10	0	\$0	•
Shoplifting	80	\$8,961	\$112	67	\$15,816	\$236
from Motor Vehicles	146	\$58,009	\$397	146	\$56,812	\$389
Motor Vehicle Parts	3	\$3,460	\$1,153	18	\$16,159	\$898
Bicycles	6	\$1,940	\$323	23	\$4,460	\$194
from Building	115	\$59,947	\$521	131	\$90,685	\$692
Coin Operated Machines	2	\$301	\$150	1	\$0	\$0
All Other	43	\$47,327	\$1,101	76	\$85,723	\$1,128
Total	396	\$179,955	\$454	462	\$269,655	\$584
Burglary Residence	N	\$	Avg \$	, N .	\$	Avg \$
Night	13	\$17,688	\$1,361	2	\$4,300	\$2,150
Day	18	\$20,983	\$1,166	26	\$58,172	\$2,237
Time Unknown	19	\$26,699	\$1,405	33	\$45,611	\$1,382
Total	50	\$65,370	\$1,307	61	\$108,083	\$1,772
Burglary Non Residence	N	\$	Avg \$	N	\$	Avg \$
Night	20	\$25,508	\$1,275	26	\$41,397	\$1,592
Day	6	\$1,570	\$262	6	\$16,196	\$2,699
Time Unknown	20	\$30,280	\$1,514	41	\$27,614	\$674
Total	46	\$57,358	\$1,247	73	\$85,207	\$1,167
Total Burglary	96	\$122,728	\$1,278	134	\$193,290	\$1,442

<sup>\*</sup> Although an increase may have occurred, it is not possible to calculate the percentage change due to a zero amount in the previous vear.

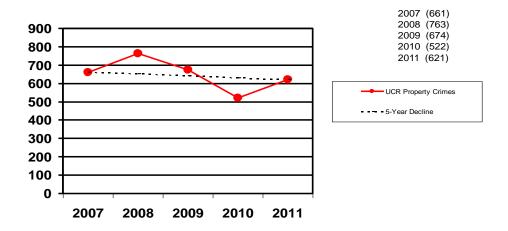
## 2007-2011 UCR Violent Crimes

Murder, Forcible Rape, Robbery, and Aggravated Assault



# 2007-2011 UCR Property Crimes

Burglary, Larceny Theft, Motor Vehicle Theft, and Arson



# The Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.